



NOMINATED CURRENT MEMBERS OF THE BOARD OF DIRECTORS

Ilkka Hämälä

B. 1961. M.Sc (Eng.).

Chairman of the Board since 2018. Not independent of the company or its significant shareholders.

Shares owned in Metsä Board Corporation: 329 630 B shares.

Hannu Anttila

B. 1955. M.Sc. (Econ.). Teollisuusneuvos (Finnish honorary title).

Member of the Board since 2018. Independent of the company. Not independent of the company's significant shareholders.

Shares owned in Metsä Board Corporation: 135 344 B shares.

Kirsi Komi

B. 1963. LL.M, Master of Laws.

Member of the Board since 2010. Independent of the company and of its significant shareholders.

Shares owned in Metsä Board Corporation: 73 012 B shares.

Kai Korhonen

B. 1951. M.Sc. (Eng.), eMBA.

Member of the Board since 2008. Independent of the company and of its significant shareholders.

Shares owned in Metsä Board Corporation: 209 782 B shares.

Liisa Leino

B. 1960. M.Sc. (Nutrition). Teollisuusneuvos (Finnish honorary title).

Member of the Board since 2009. Independent of the company and of its significant shareholders.

Shares owned in Metsä Board Corporation: 177 657 B shares.



Jussi Linnaranta

B. 1972. M.Sc (Agriculture and Forestry). Agronomist.

Member of the Board since 2017. Independent of the company. Not independent of the company's significant shareholders.

Shares owned in Metsä Board Corporation: 14 187 B shares.

Veli Sundbäck

B. 1946. LL.M., Master of Laws. Ambassador.

Member of the Board since 2013. Independent of the company and of its significant shareholders.

Shares owned in Metsä Board Corporation: 62 677 B shares.

More detailed presentations of the current Members of the Board of Directors can be found on company's webpages at: www.metsaboard.com/Investors under Corporate Governance → Board of Directors.

PROPOSED NEW MEMBERS OF THE BOARD OF DIRECTORS

Jukka Moisio

B. 1961. M.Sc. (Econ.), MBA.

Independent of the company and of its significant shareholders.

Primary working experience:

Huhtamäki Oyj, President and CEO (2008–2019)

Ahlström Oyj, various duties (1991–2008), President and CEO (2004–2008)

McKinsey & Company, Associate (1989–1991)

Positions of trust:

Paulig Group, Member of the Board of Directors (2019–)

Sulapac Oy, Member of the Board of Directors (2019–)

Atria Oyj, Member of the Board of Directors (2014–)

Suomen Messut Osuuskunta, Member of the Supervisory Board (2008–)

Shares owned in Metsä Board Corporation: No ownership.



Timo Saukkonen

B. 1963. M.Sc (Agriculture and Forestry). Forester.

Independent of the company. Not independent of the company's significant shareholders.

Primary working experience:

Farmer (1992–)

Positions of trust:

Metsäliitto Cooperative, various positions of trust (1995–), Member of the Board since 2007, Vice Chairman of the Board since 2020

OP Cooperative, Member of the Supervisory Board (2019-)

Cooperative Council of Finland, member (2018–)

Pellervo Coop Center, Member of the Delegation (2008–2017), Member of the Board (2018–)

Simpele Cooperative Bank, Member of the Supervisory Board (2000–2017), Chairman of the Supervisory Board (2011–2017), Chairman of the Board (2018–).

Shares owned in Metsä Board Corporation: 4 600 B shares.

All share ownerships updated on 1 May 2020.

